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CIVILIAN MANPOWER STATISTICS, JULY, FY-83. (U)
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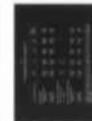
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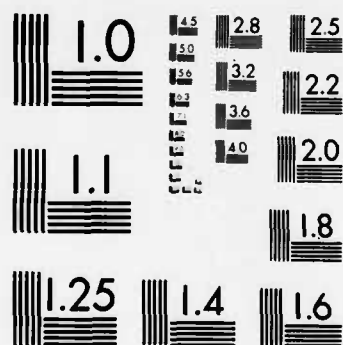
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Department of Defense **CIVILIAN MANPOWER STATISTICS**

JULY 1983



Department of Defense

Civilian Manpower Statistics

July 1983

Issued Monthly by

**Washington Headquarters Services
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FOREWORD

Civilian Manpower Statistics (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

This report is approved for public release at cost: distribution unlimited. However, all requests for this publication and DOD-wide data contained therein, should be referred to WHS/DIOR or cognizant offices in the Office of the Secretary of Defense. Questions concerning the material in this publication, and requests for additional copies, should be addressed to the Director for Information Operations and Reports, Washington Headquarters Services, Room 1C535, The Pentagon, Washington, D.C. 20301. (When ordering cite publication number M04.)

T A B L E O F C O N T E N T S

Table

	<u>Page</u>
1	1
DOD Civilian Employment, by Function and Employment Status, According to Defense Component: July 31, 1983	
2	2
Trends in DOD Civilian Employment Subject to OMB Ceiling, by Function, Employment Status, and Defense Component	
3	3
DOD Direct Hire Civilian Personnel Subject to OMB Ceiling, by Function and Defense Component	
4	4
DOD Military and Direct Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: July 31, 1983	
5	5
DOD Direct Hire Civilian Personnel, by Type, According to Defense Component: July 31, 1983	
6	6
DOD Civilian Personnel, by Location and Type, According to Defense Component: July 31, 1983	
7	7
DOD Indirect Hire Civilian Personnel, by Country, According to Defense Component: July 31, 1983	
8	8
Number and Rate of Monthly Accessions and Separations of DOD Direct Hire Civilian Personnel: January 1982 - July 1983	
Glossary	9

TABLE 1

DDO Civilian Employment, by Function and Employment Status,
According to Defense Component: July 31, 1983

FUNCTION/EMPLOYMENT STATUS	TOTAL a/ DDO	ARMY	NAVY b/	AIR FORCE	OTHER DEFENSE ACTIVITIES c/
MILITARY FUNCTIONS					
OMB Ceiling Employment	1,086,154	407,442	342,961	259,888	75,863
Direct Hire	1,001,717	348,832	332,342	246,625	73,918
Indirect Hire	84,437	58,610	10,619	13,263	1,945
Total Employment	1,101,377	412,051	349,362	262,277	77,687
Direct Hire	1,016,940	353,441	338,743	249,014	75,742
Indirect Hire	84,437	58,610	10,619	13,263	1,945
CIVIL FUNCTIONS (ALL DIRECT HIRE)					
OMB Ceiling Employment	34,353	34,349	-	4	-
Total Employment	36,362	36,358	-	4	-
TOTAL MILITARY AND CIVIL FUNCTIONS					
OMB Ceiling Employment	1,120,507	441,791	342,961	259,892	75,863
Direct Hire	1,036,070	383,181	332,342	246,629	73,918
Indirect Hire	84,437	58,610	10,619	13,263	1,945
Total Employment	1,137,739	448,409	349,362	262,281	77,687
Direct Hire	1,053,302	389,799	338,743	249,018	75,742
Indirect Hire	84,437	58,610	10,619	13,263	1,945

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control, i.e., some summer aides and employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those covered by other official exemptions granted by OMB.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of the Other Defense Activities.

TABLE 2

Trends in DOD Civilian Employment Subject to OMB Ceiling,
by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS	
	30 SEP 79	30 SEP 80	30 SEP 81	30 SEP 82	30 JUN 83	31 JUL 83
MILITARY FUNCTIONS						
DIRECT HIRE	991,081	990,356	1,019,466	1,029,854	1,083,297	1,086,154
INDIRECT HIRE	915,764	915,786	939,942	947,061	998,832	1,001,717
	75,317	74,570	79,524	82,793	84,465	84,437
Army						
Direct Hire	359,121	360,508	372,111	379,316	405,284	407,442
Indirect Hire	309,475	311,795	318,278	322,057	346,797	348,832
	49,646	48,713	53,833	57,259	58,487	58,610
Navy						
Direct Hire	310,176	308,715	320,858	319,554	343,206	342,961
Indirect Hire	299,449	297,984	310,123	308,885	332,487	332,342
	10,727	10,731	10,735	10,669	10,719	10,619
Air Force						
Direct Hire	245,082	244,342	246,165	248,508	258,755	259,888
Indirect Hire	231,838	230,938	232,933	235,456	245,436	246,625
	13,244	13,404	13,232	13,052	13,319	13,263
Other Defense Activities						
Direct Hire	76,702	76,791	80,332	82,476	76,052	75,863
Indirect Hire	75,002	75,069	78,608	80,663	74,112	73,918
	1,700	1,722	1,724	1,813	1,940	1,945
				a/	b/	
CIVIL FUNCTIONS (ALL DIRECT HIRE)	33,342	32,611	31,800	31,573	34,058	34,353
Army						
Air Force	33,336	32,608	31,796	31,569	34,054	34,349
	6	3	4	4	4	4
TOTAL MILITARY AND CIVIL FUNCTIONS	1,024,423	1,022,967	1,051,266	1,061,427	1,117,355	1,120,507
Direct Hire	949,106	948,397	971,742	978,634	1,032,890	1,036,070
Indirect Hire	75,317	74,570	79,524	82,793	84,465	84,437

a/ Includes data for DOD Dependents Schools (DODDS) which were marked as estimated because some DODDS components had not updated their direct and indirect hire data since the August 31, 1982, report.

b/ Some direct and indirect hire foreign national data included for DOD Dependents Schools are estimated.

TABLE 3

DOD Direct Hire Civilian Personnel Subject to DMB Ceiling,
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			FULL-TIME WITH PERMANENT APPOINTMENTS			PROGRAMMED STRENGTH a/ 30 SEP 83
	30 JUN 83	31 JUL 83		30 JUN 83	31 JUL 83		
MILITARY FUNCTIONS							
Army	998,832	1,001,717		873,414	872,455		913,484
Navy	346,797	348,832		289,447	288,812		300,947
Air Force	332,487	332,342		293,337	293,062		309,018
	245,436	246,625		221,524	221,530		220,933
DSD & Related Activities b/	2,831	2,850		2,496	2,519		2,534
Defense Audiovisual Agency	251	263		219	219		502
Defense Audit Service	534	558		526	550		934
Defense Communications Agency	1,666	1,688		1,581	1,595		1,734
Defense Contract Audit Agency	3,638	3,671		3,574	3,603		3,723
Defense Intelligence Agency	2,731	2,744		2,490	2,501		2,880
Defense Investigative Service	3,233	3,238		3,195	3,198		3,452
Defense Logistics Agency	46,564	46,488		44,522	44,344		47,490
Defense Mapping Agency	8,732	8,751		8,510	8,543		8,590
Defense Nuclear Agency	707	706		625	624		670
Department of Defense	2,530 c/	2,261		844 c/	848		9,405
Dependents Schools	695	700		524	507		672
Uniformed Services University of the Health Sciences							
CIVIL FUNCTIONS							
Army	34,058	34,353		27,375	27,359		N/A d/
Air Force	34,054	34,349		27,371	27,355		
	4	4		4	4		
TOTAL MILITARY AND CIVIL FUNCTIONS	1,032,890	1,036,070		900,789	899,814		N/A d/

a/ End strength submitted in the President's budget request for FY 1984.

b/ See the Glossary for a list of DSD and Related Activities.

c/ Includes some direct hire foreign national data which are estimated.

d/ Personnel performing civil functions are not subject to DMB end strength control.

TABLE 4

DOD Military and Direct Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: July 31, 1983

DEFENSE COMPONENT	TOTAL	CIVILIAN ^{a/}	MILITARY		
			TOTAL	OFFICER	ENLISTED
TOTALS	83,331	75,742	7,589	4,515	3,074
OSD and Related Activities ^{b/}	4,798	2,884	1,914	1,360	554
Defense Audiovisual Agency	287	263	24	9	15
Defense Audit Service	558	558	-	-	-
Defense Communications Agency	3,393	1,757	1,636	510	1,126
Defense Contract Audit Agency	3,766	3,766	-	-	-
Defense Intelligence Agency	4,661	2,745	1,916	1,253	663
Defense Investigative Service	3,328	3,282	46	9	37
Defense Logistics Agency	48,867	47,896	971	812	159
Defense Mapping Agency	9,323	8,896	427	168	259
Defense Nuclear Agency	1,236	719	517	314	203
Department of Defense Dependents Schools	2,261	2,261	-	-	-
Uniformed Services University of the Health Sciences	853	715	138 ^{c/}	80	58

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

^{b/} See the Glossary for a list of OSD and Related Activities.

^{c/} Excludes students.

TABLE 5

DOD Direct Hire Civilian Personnel, by Type, a/
According to Defense Component: July 31, 1983 -

TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES b/
TOTAL	<u>1,053,302</u>	<u>389,799</u>	<u>338,743</u>	<u>249,018</u>	<u>75,742</u>
BY STATUS					
Full-Time	1,027,534	378,498	332,414	243,038	73,584
Part-Time	21,783	9,052	5,591	5,316	1,824
Intermittent	3,985	2,249	738	664	334
BY CAREER SERVICE CATEGORY					
Competitive	878,105	310,854	296,769	204,152	66,330
Excepted and SES	175,197	78,945	41,974	44,866	9,412
BY TYPE OF APPOINTMENT					
Permanent	911,315	321,527	295,678	224,263	69,847
Temporary/Indefinite	141,987	68,272	43,065	24,755	5,895
BY CITIZENSHIP					
U.S. Citizens	1,013,148	373,491	322,794	241,797	75,066
Non-Citizens	40,154	16,308	15,949	7,221	676
BY LABOR CATEGORY					
Salaries	686,524	267,711	193,355	160,322	65,136
Wage Board	366,778	122,088	145,388	88,696	10,606

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

TABLE 6

DOD Civilian Personnel, by Location and Type, a/
According to Defense Component: July 31, 1983

LOCATION/TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES b/
<u>WORLDWIDE TOTAL</u>	<u>1,053,302</u>	<u>389,799</u>	<u>338,743</u>	<u>249,018</u>	<u>75,742</u>
<u>UNITED STATES</u>	<u>964,667</u>	<u>345,529</u>	<u>315,353</u>	<u>231,241</u>	<u>72,544</u>
By Location					
Washington, D.C., SMSA c/	87,306	28,513	37,280	6,527	14,986
Remainder of U.S.	877,361	317,016	278,073	224,714	57,558
By Labor Category					
Salaried	636,101	246,824	183,404	143,814	62,059
Wage Board	328,566	98,705	131,949	87,427	10,485
By Citizenship					
U.S. Citizens	963,979	345,111	315,160	231,204	72,504
Non-Citizens	688	418	193	37	40
<u>U.S. TERRITORIES</u>	<u>6,694</u>	<u>1,099</u>	<u>4,602</u>	<u>947</u>	<u>46</u>
By Labor Category					
Salaried	3,098	733	1,949	381	35
Wage Board	3,596	366	2,653	566	11
By Citizenship					
U.S. Citizens	6,597	1,097	4,507	947	46
Non-Citizens	97	2	95	-	-
<u>FOREIGN COUNTRIES</u>	<u>81,941</u>	<u>43,171</u>	<u>18,788</u>	<u>16,830</u>	<u>3,152</u>
By Labor Category					
Salaried	47,325	20,154	8,002	16,127	3,042
Wage Board	34,616	23,017	10,786	703	110
By Citizenship					
U.S. Citizens	42,572	27,283	3,127	9,646	2,516
Non-Citizens	39,369	15,888	15,661	7,184	636

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

c/ The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, and Charles counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Fairfax, Loudoun, and Prince William counties in Virginia.

TABLE 7

DOD Indirect Hire Civilian Personnel, by Country,
According to Defense Component: July 31, 1983

COUNTRY	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{a/}
<u>TOTAL</u>	<u>84,437</u>	<u>58,610</u>	<u>10,619</u>	<u>13,263</u>	<u>1,945</u>
Belgium	619	598	-	2	19
Germany	58,541	51,012	22	6,055	1,452
Greece	584	16	115	434	19
Guam	4	-	4	-	-
Italy	1	-	1	-	-
Japan	17,594	3,455	9,297	4,604	238
Korea	3,270	3,270	-	-	-
Netherlands	358	259	-	76	23
Philippines	7	-	6	-	1
Spain	2,035	-	1,113	835	87
United Kingdom	1,424	-	61	1,257	106

^{a/} See the Glossary for a list of the Other Defense Activities.

TABLE 8

Number and Rate of Monthly Accessions
and Separations of DOD Direct Hire Civilian Personnel:
January 1982 - July 1983

DATE	ACCESSIONS ^{a/}		SEPARATIONS ^{a/}	
	NUMBER	RATE (%)	NUMBER	RATE (%)
<u>1982</u>				
January	11,522	1.14	9,949	0.99
February	14,406	1.42	8,723	0.86
March	17,149	1.68	10,720	1.05
April	14,701	1.44	8,662	0.85
May	17,161	1.69	9,255	0.90
June	36,065	3.45	21,339	2.04
July	19,527	1.87	14,979	1.43
August	21,987	2.09	26,429	2.52
September	14,496	1.39	64,265	6.16
October	36,708	3.71	12,344	1.25
November	16,521	1.63	9,394	0.92
December	13,083	1.28	9,772	0.95
<u>1983</u>				
January	14,674	1.43	18,041	1.76
February	15,014	1.47	11,574	1.13
March	12,847	1.25	12,905	1.25
April	13,051	1.27	14,238	1.38
May	23,135	2.25	13,685	1.33
June	32,076	3.08	23,130	2.22
July	20,262	1.93	16,146	1.54

^{a/} Accession and separation rates represent the number of gains or losses in civilian personnel as a percentage of total DOD employment.

G L O S S A R Y

Accessions. Additions to an agency's work force. Includes appointments from civil service registers that are career or career-conditional appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations, returns to duty, and transfers.

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of DOD. Includes foreign nationals hired by DOD to support DOD activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. Forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved. All indirect hires support military functions.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as some summer aides or employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs and those covered by other official exemptions granted by OMB.

OSD and Related Activities.

American Forces Information Service (AFIS)
 Civilian Health and Medical Program
 of the Uniformed Services (CHAMPUS)
 Defense Advanced Research Projects Agency (DARPA)
 Defense Legal Services (DLS)
 Defense Security Assistance Agency (DSAA)
 Office of Economic Adjustment (OEA)
 Office of the Secretary of Defense (OSD)
 Organization of the Joint Chiefs of Staff (OJCS)
 Tri-Service Medical Information System (TRIMIS)
 U.S. Court of Military Appeals (USCMA)
 Washington Headquarters Services (WHS)

Other Defense Activities.

Defense Audiovisual Agency (DAVA)
Defense Audit Service (DAS)
Defense Communications Agency (DCA)
Defense Contract Audit Agency (DCAA)
Defense Intelligence Agency (DIA)
Defense Investigative Service (DIS)
Defense Logistics Agency (DLA)
Defense Mapping Agency (DMA)
Defense Nuclear Agency (DNA)
Department of Defense Dependents Schools (DODDS)
OSD and Related Activities
Uniformed Services University of the
Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 15, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Separations. Losses from an agency's work force. Includes discharges, resignations, terminations, reductions-in-force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, retirements, and displacements.

Total Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

